

Gary Cunningham, General Counsel Noelle Hawton Chief Marketing and Communications Officer

Crisis Management

Colleges and universities are the subjects of public attention on a daily basis. Crisis management is comprised of two main concerns:

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Recognizing and Anticipating the Existence of a Crisis

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Respond to the Incident

Campus Violence/Active Shooter Scenario

Sexual Assault

Federal and state law require that every campus have procedures in place for the reporting and for addressing sexual assault including an agreement with law enforcement.

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Student Protests

Racial Discrimination, Sexual Harassment or Other Significant Discrimination Incidents

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Racial Discrimination, Sexual Harassment or Other Significant Discrimination Incidents

In the Event of a Data Breach

Security Breach Data Notification Guideline 5.23.1.13

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In the Event of a Data Breach

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Social Media

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Social Media

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Crisis Communication Concerns

Crisis Communication Concerns

You are a Steward

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FERPA Education Records Defined

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Education Records Classified

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ff Annual noticef

Consent Requirements

signed

dated

De-identified Education Records

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Health or Safety Emergency Disclosures

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Hi, Can You Just Tell Me . . .

Minnesota Government Data Practices Act Minnesota Statutes Chapter 13

Government Data – What Is It?

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Existence and Status of a Complaint Against an Employee is Public

Investigation Data on Public Official is Public

Final Disposition of a Disciplinary Action is Public and the Reasons for Discipline are Public

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The State May Not Enter Into Agreements Limiting Disclosure or Discussion of Personnel Data

Personnel Data May Be Provided to Law Enforcement

Defamation

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Handling a Media Inquiry

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Questions & Answers

Minnesota State Contact Information