



The majority of the Lake Superior Perkins Consortium funds went to projects that were included in the initial plan with a few exceptions.

First, aside from paying for a few substitutes, funds that were allocated to completing the Consortium's CLNA were not utilized for this purpose. We initially expected that funds would be needed to pay stipends and/or substitutes, yet most school districts and Lake Superior College provided time for staff to assist with reviewing the data and participate in the priority-setting process.

Another change is that, specifically in the fall of 2021, some field trips and professional development opportunities either did not occur as planned or were held virtually at a much lower cost. For example, funds are typically used for 5-10 instructors to attend CTE Works! In the fall of 2021, we had ten instructors attend the conference virtually at a cost of \$50 each instead of paying for a higher registration fee and hotel rooms needed for an in-person conference.

Lastly, the Consortium included funds for Program of Study Development in the budget and application that were not used. This is due to a combination of factors, both positive and negative. The negative side is that some were due to staff turnover. The Consortium lost several quality instructors last fall that were working hard to develop a strong program of study. It takes time for a new staff member to be in a

course that was extremely successful this past year is the welding program that brought in 18 students from four school districts in FY22 to the LSC downtown campus.

The Workforce Healthcare Pathway committee has been a big part of establishing the Discover Healthcare career exploration event for high school sophomores. The work the Consortium has conducted with the staff from DEED, Essentia Health, St. Luke's, and other public and private sector partners has been an integral part of creating and developing the stackable credentials within Health Science. The initial work of this group has led to a formal CORD (Center for Occupational Research and Development) Healthcare Pathway project that will continue developing in the upcoming year.

The Technical Pathway Initiative Leadership Team led to the work with the CORD Manufacturing

Postsecondary's reserve funds were used to support the Introduction to Healthcare Careers Course, Program of Study Development, Evening Career Exploration Events for Special Populations, and Equipment purchases, as stated in the Consortium's application.

The Introduction to Healthcare Careers Course has been modified for our consortium's high schools. Even though many of our districts would like to start a healthcare pathway we have yet to get this course off the ground.

We are in our third and final year of funding SuperStrong. SuperStrong is a career discovery tool that helps students assess current interests and understand how that might translate to a corresponding



committees responded by meeting promptly after receiving the notification. Some adjustments needed to be made to approved equipment due to some items being unavailable until later in the calendar year.

Teacher stress and burnout impacted some planned initiatives. It was one of the most challenging years