fair use ´under Copyright Law. The guidelinesapply to the copying of books and periodicals in face - to - face teaching (NOT online). Forproposed copying of other materials, perform a Fair Use Analysis using the Fair Use Checklist.

I. Single Copy for Teachers

A single copy may be made of any of the following or any part thereof by or for any faculty or staff member at his or her individual request:

- a) A chapter from a book;
- b) An article from a periodical or newspaper;
- c) A short story, short essay or short poem, wheth er or not from a collective work;
- d) A chart, graph, diagram, drawing, cartoon or picture from a book, periodical, or newspaper.

II. Multiple Copies for Classroom Use:

Multiple copies (not to exceed in any event more than one copy per student in a course) may be made by or for the faculty giving the course for classroom use or discussion, *provided that*:

- a) The copying meets the brevity and spontaneity tests defined below; and,
- b) Meets the cumulative effect test defined below; and,
- c) Each copy includes a notice of copyright.

Brevity Test

(i) Poetry: (a) A complete poem if less than 250 words and if printed on not more than

the published pages of such special work and containing not more than 10% of the words found in the text thereof, m ay be reproduced.

Spontaneity Test

- (*i*) The copying is at the instance and inspiration of the individual teacher, and
- (ii) The inspiration and decision to use the work and the moment of its use for maximum teaching effectiveness are so close in time that it would be unreasonable to expect a timely reply to a request for permission.

Cumulative Effect Test

- *(i)* The copying of the material is for only one course in the school in which the copies are made.
- (*ii*) Not more than one short poem, article, story, essay or two excerpts may be copied from the same author, nor more than three from the same collective work or periodical volume during one class term.
- *(iii)* There shall not be more than nine instances of such multiple copying for one course during one class term.

[The limitations stated in "ii" and "iii" above shall not apply to current news periodicals and newspapers and current news sections of other periodicals.]

III. Prohibitions as to I and II above

Notwithstanding any of the above, the following shall be prohibited :

a.) Copying may not be used to create or to replace or substitute for anthologies, compilations or collective works. A prohibited replacement or substitution occurs regardless of whether copies of various works or excerpts are accumulated or reproduced and used separately.

b.) There shall be no copying of or from works intended to be "consumable" in the course of study or of teaching. These include workbooks, exercises, standardized tests and test booklets and answer sheets and like consumable material.

c.) Copying shall not: