

Board of Trustees

Retreat Notes

September 19-20, 2017

Present: Chair Michael Vekich, Vice Chair Dawn Erlandson, Treasurer Jay Cowles, and Trustees Basil Ajuo, Ann Anaya, Alex Cirillo, Amanda Fredlund, n,



The Executive Committee of the Leadership Council responded to a question about what keeps them awake at night. Some of their concerns included: declining enrollment, containing tuition, succession planning, and the diversity of our students

Wednesday, September 20

Chair Vekich convened the retreat starting at 8:10 am.

Search Update

Mark Carlson, Vice Chancellor for Human Resources, provided an update on the executive searches. In addition to the chancellor search, there are searches for:

- Vice Chancellor for Human Resources
- Executive Director, Internal Audit
- President, Fond du Lac Tribal and Community College
- President, Minnesota State Community and Technical College
- President, Ridgeswater College
- President, Rochester Community and Technical College
- President, St. Cloud State University
- President, St. Cloud Technical and Community College

The position profile for the chancellor search was distributed. The consultant is Wheel

President of Alabama. 10 (b) - 159 (a) (b) (7) (c) 4 1 m. a 1 (y) (C) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53) (54) (55) (56) (57) (58) (59) (60) (61) (62) (63) (64) (65) (66) (67) (68) (69) (70) (71) (72) (73) (74) (75) (76) (77) (78) (79) (80) (81) (82) (83) (84) (85) (86) (87) (88) (89) (90) (91) (92) (93) (94) (95) (96) (97) (98) (99) (100)

higher education player will be appealing. Disadvantages include perceptions if the interim chancellor is a candidate and collective bargaining

There was a discussion about the philosophy of growing our own candidates; especially with respect to presidential searches. Current policy says that interim candidates cannot apply for the position. Chair Vekich commented that this precedence for appointing an interim. The policy can be, and has been suspended, in at least one instance.

Strategic Priorities for the Board and Committees

Board members met in small groups with their respective Cabinet members to discuss priorities for the year. Student association and bargaining unit leaders were invited to join the table discussion on strategic priorities for the Academic and Student Affairs, Administrative, Diversity, Equity, and Inclusion, Finance and Facilities, and Human Resource Committees.

Reflections and Closing

Trustees were invited to reflect on the past two days. There was enthusiasm for the opportunity to explore together to work on some of the strategic challenges and opportunities. With risk, change, and opportunity, there has to be trust to do the work, and that was evident during the retreat. This is an opportunity to press the reset button in a positive way to strategize how to improve and be better. There is a sense that everyone understands the challenges and that there is a willingness to work collaboratively to get the work done.

Interim Chancellor Malhotra noted that the challenges facing Minnesota State are exactly the same at other systems around the nation. How they respond will either move them ahead or fall behind. Minnesota State can be trail blazers and move forward.

Chair Vekich thanked Dr. MacTaggart, the presidents, senior staff, and leaders of the bargaining units and student associations for their participation

The retreat ended at 1:40 am