

**MINNESOTA STATE
BOARD OF TRUSTEES
Agenda Item Summary Sheet**

Name: Workforce and Organizational Effectiveness Committee

Date: May 18, 2022

Title: Appointment for Interim General Counsel

Purpose (*check one*):

Proposed New Policy or

Approvals Required

Other Approvals

MINNESOTA STATE
BOARD OF TRUSTEES

BOARD ACTION

Appointment for Interim General Counsel

BACKGROUND

SCOTT GOINGS

I. Assistant General Counsel, Office of General Counsel, Minnesota State, St.Paul, Minnesota (January 2008-Present)

Represent Minnesota State and its 37 institutions with 340,000 students and 14,800 faculty and staff.

Office of General Counsel lead for all academic and student affairs issues. Supervise student-related litigation conducted on Minnesota State value, efficiency, consistency and results. Lead projects and provide preventative legal advice, problem solving, training, and policy development and review on a full range of legal issues including student conduct, Title IX (student sexual misconduct), student speech and the First Amendment, behavioral intervention teams, bias response teams, student organizations and liability for student activities, intercollegiate athletics, student accommodations (disability, religion, pregnant and parenting), student affairs policy, academic dismissals, academic policy, financial aid, FERPA and charter schools. Advise on internal discrimination, harassment, retaliation, and sexual violence investigations involving students.

Office of General Counsel lead on the Clery Act and campus security issues. Significant experience advising campuses in student crisis and emergency situations. Office of General Counsel lead on related-foundation issues (the standard foundation contract, compliance

Eric Swanbeck v. Minnesota State Univ. Moorhead, Clay County Dist. Ct. 2007 (successful court trial soccer coach).

Lewis v. St Cloud State Univ., 467 F.3d 1133 (8th Cir. 2006) (successfully obtained dismissal of age